



POSITION DESCRIPTION

This is an Aboriginal and/or Torres Strait Islander specified position

TITLE: Girringun Aboriginal Ranger

Position Number: GAR/ 1118

FULLTIME: 38hours/ week

SALARY RANGE: \$24.72-\$27.48 per hour depending on qualifications and experience + superannuation and salary sacrifice is available

POSITION LOCATION: 235 Victoria Street, Cardwell, Queensland

FULLTIME: 38 hours per week

The position is subject to a probationary period and annual staff performance review.

Girringun Aboriginal Corporation (GAC) is a non-profit community based organisation:

CORPORATE VISION: *Strong Aboriginal people, strong Culture, strong Country*

CORPORATE MISSION: *To provide sustainable outcomes for the enhancement of social, cultural, spiritual, environmental and economic well-being for the benefit of Aboriginal people of the Girringun region through strong leadership, direction and strategic partnerships*

POSITION SUMMARY:

This position will provide support to the GAR Coordinator, GAR Team and other Coordinators as needed, to deliver all aspect of Land, Sea and Cultural Management. It is expected this role will communicate regularly with Senior Rangers, GAR Coordinator and Traditional Owners as necessary.

This position will assist the Girringun Aboriginal Ranger team and Girringun Aboriginal Corporation with all aspects of Land, Sea and Cultural Management, throughout the Girringun Region Indigenous Protected Area. The successful candidate will be required to respect Traditional Owner protocols whilst working these projects on both land and sea country.

POSITION INTERACTIONS:

Internal Relationships	External Relationships
Reports to: GAR Coordinator	Advises: GAC TOs and Members & operational partners
Supports: GAC Program Management & All Staff	Provides contact: GAR Team, operational partners & general Public

KEY RESPONSIBILITIES & DUTIES:

- Under the direction of the GAR Coordinator, Senior GAR or Delegate undertake all aspects of land and sea country management, as required; to sustain the biodiversity and cultural heritage integrity in the Giringun managed IPA.
- Perform contact duties, including liaison/consultation with government representatives, commercial operators, schools, Giringun Junior Rangers, local community groups and answer public enquiries as required.
- Provide assistance and support with Junior Ranger and Cultural Education activities including; assisting with Junior Ranger Program, supervising students on activities, ensuring safety of all involved, and communicate with GAR Coordinator. Perform any other duties as requested by the GAR Coordinator or Senior Ranger.
- Work across and respect Tribal boundaries adhering to GAR operational protocols.
- Support Traditional Owner access to country, tribal decision making bodies and protocol development processes.
- Perform general park management duties including development and maintenance duties such as construction, maintenance and cleaning of walking tracks, fencing, recreational facilities and amenities. These include the management of cultural resources.
- Perform duties including fire management, pest and weed control programs, biosecurity, species monitoring, sea country patrols and other land and sea management as required.
- Participate in a team and implement workplace health and safety, follow organisational policies and guidelines relating to this position.

SELECTION CRITERIA:

1. Demonstrated ability to work in a team to work either as a team leader or a member of a team in planning, preparing and implementing works programs, research programs, development proposals and managing projects.
2. Knowledge of or the ability to acquire that knowledge, of relevant Occupational Health & Safety legislation, and departmental policies and guidelines relating to this position.
3. Demonstrated good level of physical fitness is required as this role can be quite physically demanding. Applicants may also be required to undertake a medical fitness assessment.
4. Willingness and ability to undertake management of feral animals, weeds and fire, waterways, species surveys, and undertake recording of traditional knowledge and culturally significant sites that help improve and sustain natural resource and cultural heritage management in the Girringun IPA.
5. Sound organisational skills and ability to assist in providing accurate reports on time to coordinator, as required.

ESSENTIAL REQUIREMENTS:

- Eligible to successfully attain a Blue Card for Child Related Employment
- Hold current Open Manual Queensland Drivers' License.
- First Aid Certificate
- Certificate 3 in Conservation & Land Management (or be able to acquire in the first six months)
- Construction White Card

DESIRABLE REQUIREMENTS:

- Have knowledge or potential to rapidly acquire knowledge of the *Nature Conservation Act 1992*, *Environmental Protection & Biodiversity Conservation Act 1999*, *Forestry Act 1959* and *Native Title Act 1993*

HOW TO APPLY

Submit an application that addresses the Selection Criteria, by providing a short summary (2 pages maximum) of how your skills and experience are best suited to the role of this position.

Include 2 professional referees

Application to be submitted with a current copy of your resume.

Applications to be addressed to:

Girringun Aboriginal Ranger Recruitment

Girringun Aboriginal Corporation

PO Box 303, Cardwell

QLD 4849

or email to finance3@girringun.com.au